

**Janney Elementary School**  
**2019—2020 LSAT**  
**February 11, 2020 Meeting Minutes**

**2019-2020 LSAT Members:**

<b>Staff and Teachers:</b>	<b>Parents</b>
<p>Alysia Lutz (Principal)  Rebecca Reuter (Co-Chair)  Tawana Franklin  Genna Greenberg  Robyn Nelson  Elizabeth DiCrosta  Mike Barnhart  Margaret Mallory</p>	<p>Lauren Laitin (Co-Chair)  Katy Button (not present)  Seth Hanlon  Deborah Raviv  Yier Shi  Jennifer Windom  Lalla Marquez</p> <p>PTA Past Presidents:  Ginny Warren (not present)  Heather Turekian  Tara Cooksey</p>

**Minutes:**

- Review of Budget Allocations
  - DCPS released initial budget allocations and we will discuss the impact of those allocations and discuss pros/cons related to specific budget decisions. Principal Lutz will then make her final decision.
  - We had a budget increase this year however changes to the categorization of certain budgeted positions means we have to make a few changes.
    - Categorization of positions
      - If categorized as L1 we cannot move money from that position
        - ELL increased by .5
        - SPED increased by 1
      - L2 is flexible if petitioned
      - L3 is flexible
        - For example, last year we were allocated 1.8 Assistant Principals so we were able to hire 1 AP and then use the remaining .8 for other positions
    - Overall we come very close to being able to staff our school teaching model the same as we did last year. We will largely be able to fund our school the same as last year, with some additional supports:
      - Additional ELL position
      - Addition .5 School Psychologist
    - Communication will go out to the parents once the budget has been finalized in early March
      - Our staffing model will remain largely unchanged and we will be getting several additional supports
- Discussion re: February Community Meeting + Plan for follow-up meeting

- The Community Night on February 5, 2020 was a launching point from which to continue the hard work of addressing race and equity in the Janney community.
- Alysia on Next Steps
  - Office of Equity
    - Had a call with the team at the Office of Equity
    - Team will be brought in to meet with our families of color and facilitate discussions
  - Jessy Molina, a facilitator and expert on implicit bias and race & equity work, has been retained to facilitate implicit bias session with parents
    - Information for specific dates in March and April are forthcoming
    - At least two time slots (4-6pm and 6-8pm) will be offered and maybe 8:30-10:30am if they can be housed at the library because there isn't space at Janney during the day.
  - Discussed what our end goal is.
    - Can we change people's minds?
    - Where does it go from here?
    - "We want you to be respectful, equitable, kind."
- Call for any additional topics
- Closing
  - Next meeting is March 10th